



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

ANGUS S. KING, JR.
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R014900 ISSUED TO:)

ISAIA A. DAVIS)

To practice registered professional nursing)
in the State of Maine)

**ORDER TERMINATING
PROBATION**

WHEREAS, on **June 16 1993** License No. R014900 issued to Isaia A. Davis was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and


WHEREAS, on **April 13, 2000**, the Board of Nursing duly considered all evidence presented to it concerning Isaia A. Davis' compliance with the conditions of said probation; and

WHEREAS, the Board found that Isaia A. Davis has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **July 21, 1993** is hereby terminated.

DATED this **18th day of April 2000**.

MAINE STATE BOARD OF NURSING

BY: 
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



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MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE • STATE HOUSE STATION 158
AUGUSTA, MAINE 04333-0158
(207) 624-5275 • FAX (207) 624-5290

In re:) CONSENT AGREEMENT
Isaia A. Davis, R.N.) REGARDING PROBATIONARY
of Lewiston, Maine) STATUS OF LICENSE
License #R014900)

INTRODUCTION

This document is a Consent Agreement regarding Isaia A. Davis' license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Isaia A. Davis, R.N., the Maine State Board of Nursing ("Board"), and the Department of Attorney General, State of Maine.

By letter dated November 19, 1992, Ms. Davis was advised by the Board that it had received a letter dated November 2, 1992, with attachments, from Jackie Brayton, Manager for Human Resources, St. Mary's Regional Medical Center, containing information that Ms. Davis may be in violation of 32 M.R.S.A. Section 2105-A(2)(B), (2)(E) and (2)(F). Ms. Davis responded to the Board in a letter dated December 16, 1992. Subsequently, the Board requested that Ms. Davis attend an informal conference pursuant to 32 M.R.S.A. Section 2105-A(1-A). The informal conference was held on June 16, 1993. Ms. Davis was present and was not represented by an attorney.

FINDINGS OF FACT

As a result of the informal conference, the Board made the following findings of fact:

1. Ms. Davis was terminated from her employment with St. Mary's Regional Medical Center because she violated a provision in her return-to-work agreement by reporting to work smelling of alcohol.
2. Ms. Davis denies that she was impaired while on duty.
3. Representatives of St. Mary's state that the facility had no problems with her employment performance but that there were long-standing concerns about her alcohol use.
4. Ms. Davis states that she has been substance-free since November of 1992 and is involved in a 12-step self-help recovery program.

5. Ms. Davis has completed Mercy Hospital's 21-day rehabilitation treatment program but is not currently in any structured aftercare program.
6. Ms. Davis is not currently employed in direct-care nursing.

COVENANTS

Based on the above findings of fact, the Board voted to enter in an agreement with Ms. Davis under which her license is placed on probation for a period of two years from June 16, 1993, with the following conditions:

1. Ms. Davis will remain completely substance-free.
2. Ms. Davis will begin counseling with a Licensed Substance Abuse Counselor and will arrange for quarterly reports to the Board from her counselor. Ms. Davis will also notify any nurse employer of the existence and terms of this Consent Agreement and will arrange for quarterly reports to the Board from any such nurse employer. For purposes of this reporting requirement the Board does not consider her current school employer to be a nurse employer. Ms. Davis waives any claims of confidentiality and privilege which she may have with respect to these reports.
3. Ms. Davis will immediately notify the Board of any change in her employment.
4. The Board agrees to take no further action upon these facts so long as Ms. Davis fully complies with these conditions.
5. Ms. Davis understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. Ms. Davis understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Davis affirms that she executes this Consent Agreement of her own free will.

DATED: July 7, 1993

Isaia A. Davis R.N.
ISAIA A. DAVIS, R.N.

DATED: 7/9/93

FOR THE MAINE STATE BOARD OF
NURSING:

Jean C. Caron
JEAN C. CARON, R.N., M.S.
Executive Director

DATED: 7/21/93

FOR THE DEPARTMENT OF
ATTORNEY GENERAL:

Timothy W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board